

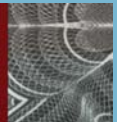
Pensions Books from Oxford University Press and the Pension Research Council

At the forefront of contemporary
pensions and employee benefits research



OXFORD
UNIVERSITY PRESS

The
Pension
Research
Council



Pension Research Council

Restructuring Retirement Risks

Edited by **David Blitzstein**, Director of the United Food and Commercial Workers Union (UFCW) Negotiated Benefits Department, **Olivia S. Mitchell**, International Foundation of Employee Benefit Plans Professor of Insurance and Risk Management, the Executive Director of the Pension Research Council, and the Director of the Boettner Center on Pensions and Retirement Research at the Wharton School, University of Pennsylvania, and **Stephen P. Utkus**, Director of the Vanguard Center for Retirement Research, The Vanguard Group

This book highlights the importance of retirement security as a major policy concern of our time. A generation of 'Baby Boomers' is on the verge of retirement, yet pension systems confront crushing challenges, and governments often appear confused about which direction they should move in.

OXFORD SCHOLARSHIP ONLINE

August 2006 | 272 pages

0-19-920465-9 / 978-0-19-920465-6, HARDBACK

£45.00/\$85.00



Reinventing the Retirement Paradigm

Edited by **Robert L. Clark**, Professor of Business Management and Economics, North Carolina State University, and **Olivia S. Mitchell**, International Foundation of Employee Benefit Plans Professor of Insurance and Risk Management, the Executive Director of the Pension Research Council, and the Director of the Boettner Center on Pensions and Retirement Research at the Wharton School

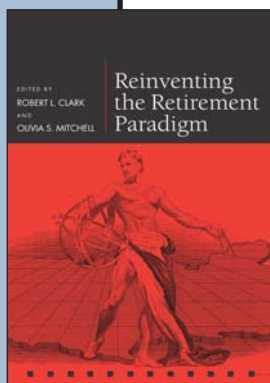
This book explores how rising pension and healthcare costs, along with workforce aging, are affecting pension and retirement planning around the world. Many middle-aged workers now realize that they will have to work longer than intended, as they begin to recognize that their retirement resources will be inadequate to finance retirement consumption. Volatile capital markets, rising medical-care costs, and low saving rates make retirement behavior and policy a moving target. Olivia Mitchell, executive director of The Pension Research Council at Wharton, and Robert L. Clark, Professor of Business Management and Economics at North Carolina State University, explore these themes with colleagues, touching on a diverse set of issues ranging from employment trends to pension accounting and investment, to retirement system overhaul.

OXFORD SCHOLARSHIP ONLINE

2005 | 312 pages | numerous tables and line drawings

0-19-928460-1 / 978-0-19-928460-3, HARDBACK

£45.00/\$94.50



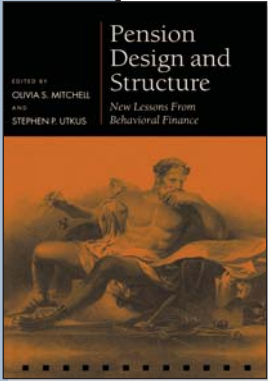
OXFORD SCHOLARSHIP ONLINE

Books marked with this text are available online.

For more information please visit www.oxfordscholarship.com

Oxford University Press and the Pension Research Council
of The Wharton School, University of Pennsylvania

A partnership in publishing excellence for the pensions and employee benefits field



Pension Design and Structure

New Lessons from Behavioral Finance

Edited by **Olivia S. Mitchell**, International Foundation of Employee Benefit Plans Professor of Insurance and Risk Management, and Executive Director of the Pension Research Council at the Wharton School of the University of Pennsylvania, and **Stephen P. Utkus**, Director of the Vanguard Center for Retirement Research, The Vanguard Group

'In a very readable way, the authors overview the whole field and offer concise conclusions for pension plan design...Overall, the book is of a very high academic standard, as one would anticipate from this series.'

The Journal of Pension Economics and Finance

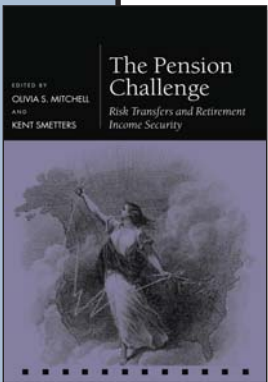
Employees are being given more and more decisions to make with regards to their pension and healthcare plans. Yet increasing research in the social sciences shows that the decisions 'real' people make are not those of the thoughtful and well-informed economic agent often portrayed in economic research, but are often based on flawed information and made without a full understanding of their financial implications. The contributors to *Pension Design and Structure* explore the assumptions behind commonly-held theories of retirement decision-making, and the consequences of the growing volume of research in behavioural finance and economics for the field of pension research. Contributors are drawn from a variety of disciplines, and include leading pensions experts.

OXFORD SCHOLARSHIP ONLINE

2004 | 320 pages | numerous figures and tables

0-19-927339-1 / 978-0-19-927339-3, HARDBACK

£45.00/\$89.50



The Pension Challenge

Risk Transfers and Retirement Income Security

Edited by **Olivia S. Mitchell**, International Foundation of Employee Benefit Plans Professor, and Executive Director, Pension Research Council of the Wharton School, University of Pennsylvania, and **Kent Smetters**, Assistant Professor in the Insurance and Risk Management Department, Wharton School, University of Pennsylvania

The book offers new ways to think about retirement security in a volatile financial environment. Myriad retirement risks confront employees, retirees, employers, and governments. This book illustrates how stakeholders can reinvent pensions that perform well in a competitive global setting.

OXFORD SCHOLARSHIP ONLINE

2003 | 359 pages | numerous line drawings and tables

0-19-926691-3 / 978-0-19-926691-3, HARDBACK

£47.50/\$74.00

Pension Research Council

www.pensionresearchcouncil.org

FUNDAMENTALS OF
Private Pensions
Eighth Edition

McGill • Brown • Haley • Schieber

Fundamentals of Private Pensions

EIGHTH EDITION

Dan M. McGill, Kyle N. Brown, John J. Haley, and Sylvester J. Schieber

Fundamentals of Private Pensions is, quite simply, the authoritative text for pension plan design and management. Authored originally in 1952 by Dan McGill, Professor of Insurance at the University of Pennsylvania's Wharton School, this book has instructed generations about pensions and other employee benefits. McGill's co-authors for the 8th edition are also leading experts in the pension field, offering some of the clearest thinking and creative ideas in modern pension thought. The revision includes new perspectives on how pensions are used in the human resource management context, evidence of new hybrid plans, and valuable insights on how pensions can be shaped to better secure the retirement income promise. Those seeking an understanding of how pensions shape and in turn are shaped by employees, management, shareholders, and national expectations should consult this classic yet completely updated reference.

2004 | 904 pages | numerous tables and graphs

0-19-926950-5 / 978-0-19-926950-1, HARDBACK

£75.00/\$95.00

Also available from OUP

Britain's Pensions Crisis

History and Policy

Edited by **Hugh Pemberton, Pat Thane, and Noel Whiteside**

British pensions are in crisis. This volume explores the past, present and future of pensions in Britain. Leading experts discuss both the politics and economics of this key area of social policy, and consider developments in the systems of other European countries and in North America.

British Academy Occasional Papers No. 7

September 2006 | 240 pages | OUP/British Academy

0-19-726385-2 / 978-0-19-726385-3, PAPERBACK

£14.99/\$35.00



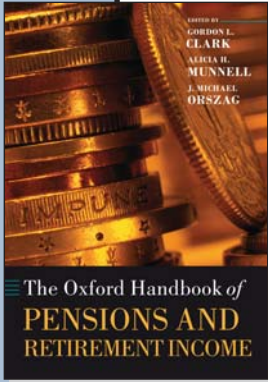
BRITAIN'S PENSIONS CRISIS

History and Policy

PEMBERTON • THANE • WHITESIDE

Pension Research Council

www.pensionresearchcouncil.org



The Oxford Handbook of Pensions and Retirement Income

Edited by **Gordon L. Clark**, Halford Mackinder Professor of Geography, University of Oxford, **Alicia H. Munnell**, Peter F. Drucker Chair in Management Sciences, Carroll School of Management, Boston College, and **J. Michael Orszag**, Head of Research, Watson Wyatt

'The Oxford Handbook of Pensions and Retirement Income is sure to become an invaluable reference...Volume contributors are leading authorities who provide a systematic and thorough review of the diverse issues that arise in the structuring, management, regulation, and understanding of public and private pension systems...This book will be a welcome addition to my bookshelf.'

Olivia S. Mitchell, International Foundation of Employee Benefit Plans Professor; Executive Director of The Pension Research Council; The Wharton School of the University of Pennsylvania

'This is a fascinating and incredibly useful book for anyone interested in the problem of retirement income provision... By producing this book, Clark, Munnell, and Orszag have provided an invaluable resource.'

Michael J. Clowes, author of *The Money Flood: How Pension Funds Revolutionized Investing*

'In terms of scale and scope, this is surely the most comprehensive handbook on pensions and retirement ever compiled. This makes it a 'must have' for every serious student of this fascinating field.'

Keith Ambachtsheer, Director, Rotman International Centre for Pension Management, University of Toronto

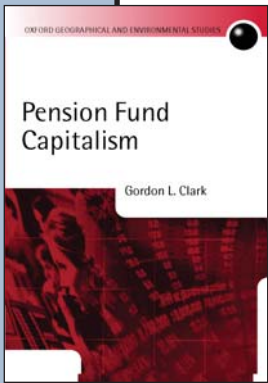
The Oxford Handbook of Pensions and Retirement Income is the only comprehensive review available of the latest research, policy-related tools, analytical methods and techniques, and major theoretical frameworks and principles of pension and retirement income. Featuring over forty contributions from leading academic and professional experts, the handbook draws on research from a range of academic disciplines to reflect on the implications for current and future provision of pension and retirement income of demographic ageing, the changing financial circumstances of nation states, and globalization.

Oxford Handbooks in Business and Management

For a full list of contents and contributors please visit our website: www.oup.com
July 2006 | 936 pages | numerous tables and figures

0-19-927246-8 / 978-0-19-927246-4, HARDBACK

£85.00/\$160.00



Pension Fund Capitalism

Gordon L. Clark, Halford McKinder Professor of Geography and Fellow, St Peter's College, Oxford

Oxford Geographical and Environmental Studies Series

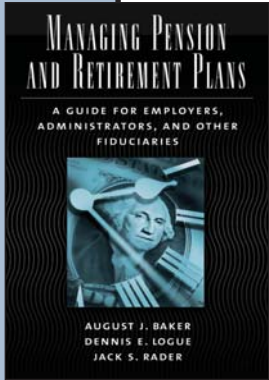
2000 | 364 pages

0-19-924048-5 / 978-0-19-924048-7, PAPERBACK

£27.50/\$59.50

Also available from OUP

www.oup.com



Managing Pension and Retirement Plans

A Guide for Employers, Administrators, and Other Fiduciaries

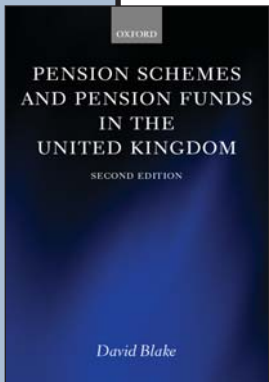
August Baker, Senior Associate, The Brattle Group, Cambridge, Mass.,
Dennis E. Logue, Michael F. Price College of Business, Oklahoma University,
and **Jack S. Rader**, Executive Director, Financial Management Association

The purpose of *Pension & Retirement Plan Management: A Guide for Managers and Other Fiduciaries* is to provide reliable guidance for regulatory compliance, advice on managerial strategies, and some clarity on the underlying economics and finance of pension and retirement plans. It is designed to improve the financial and managerial decision-making of a broad range of people in occupations involved even tangentially in the management of pension and retirement plans. It also serves as a key resource for students of the subject and for the people who manage these plans on a day-to-day basis. These include, for example, trustees, executives, boards of directors, HR directors/trainers, and consultants.

2004 | 366 pages | OUP USA

0-19-516590-X / 978-0-19-516590-6, HARDBACK

£82.00/\$135.00



Pension Schemes and Pension Funds in the United Kingdom

SECOND EDITION

David Blake, Professor of Financial Economics and Director of the Pensions Institute, Birkbeck College, University of London

Never has there been so much media interest in pensions as there is currently. Never has the pensions world changed so rapidly as it has over the last few years. This new edition of *Pension Schemes and Pension Funds in the United Kingdom* provides the latest information on all the key state and private pension schemes operating in the UK within the context of its long historical development since medieval times. It also examines government pensions policy over the last twenty years, and looks ahead to future trends and concerns.

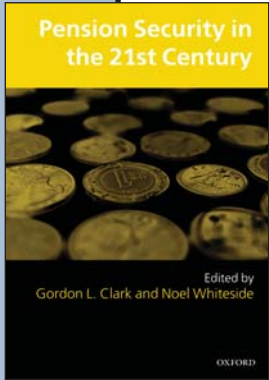
2003 | 754 pages | figures and tables

0-19-924353-0 / 978-0-19-924353-2, HARDBACK

£95.00/\$228.00

Also available from OUP

www.oup.com



Pension Security in the 21st Century

Redrawing the Public-Private Debate

Edited by **Gordon L. Clark**, Halford Mackinder Professor of Geography and Professorial Fellow of the Saïd Business School, University of Oxford, and **Noel Whiteside**, Professor of Comparative Public Policy and Senior Fellow at the Institute of Governance and Public Management at the University of Warwick

Future pension provision is highly controversial; it juxtaposes the challenges of old age security with the exigencies of global finance. This multi-disciplinary book, of interest to political scientists, social policy academics and economists, exposes the contradictory political and financial pressures currently experienced by major western economies.

OXFORD SCHOLARSHIP ONLINE

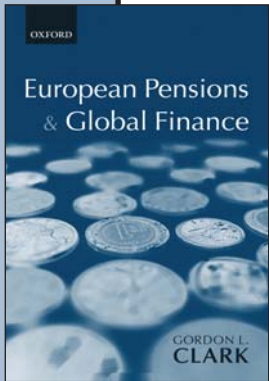
2005 | 308 pages | numerous tables | graphs and line drawings

0-19-928557-8 / 978-0-19-928557-0, PAPERBACK

£23.99/\$44.50

0-19-926176-8 / 978-0-19-926176-5, HARDBACK

£50.00/\$84.50



European Pensions & Global Finance

Gordon L. Clark, Halford Mackinder Professor of Geography and Fellow of the Saïd Business School, University of Oxford

'... provides a refreshing addition to the burgeoning literature on social security and old age retirement security ... a unique examination of the history and geography underlying pension systems ... this is a wonderful addition to the literature and a recommended read for any student and practitioner of pension reform.'

Investment & Pensions Europe

'*European Pensions and Global Finance* is a thought-provoking and lucid book. Drawing on research from a diverse range of fields ranging from sociology to geography to financial economics, Gordon Clark has succeeded in producing perhaps the best overall exposition of the key issues of governance and globalisation and their role in the evolution of pensions in Europe. This is a book which can and should be read by anyone who wishes to further their understanding of European pensions.'

J. Michael Orszag, Head of Research, Watson Wyatt; Chairman, Research Committee, International Network of Pension Regulators and Supervisors

This book explains the demographic and funding crises that threaten continental European systems of pension and retirement income. Based upon examination of pension provision in France, Germany, The Netherlands, and the United Kingdom, the book argues that state-sponsored social security will not deliver promised retirement incomes for the baby-boom generation.

2003 | 272 pages | 6 figures and numerous tables

0-19-925364-1 / 978-0-19-925364-7, PAPERBACK

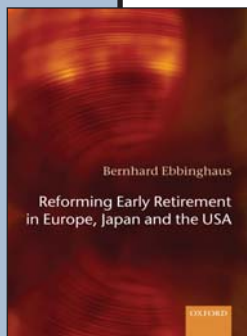
£22.50/\$44.50

0-19-925363-3 / 978-0-19-925363-0, HARDBACK

£60.00/\$144.00

Also available from OUP

www.oup.com



Reforming Early Retirement in Europe, Japan and the USA

Bernhard Ebvinghaus, Chair in Macrosociology, University of Mannheim

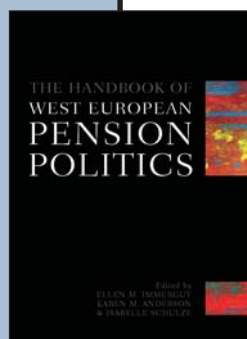
Early retirement has become a major problem in modern societies. Focusing on the USA, Europe, and Japan, this volume provides a comprehensive, empirical analysis of why different early exit schemes have emerged across advanced market economies, why this trend has been so difficult to counter, and the resulting policy reforms.

OXFORD SCHOLARSHIP ONLINE

July 2006 | 352 pages | tables and figures

0-19-928611-6 / 978-0-19-928611-9, **HARDBACK**

£50.00/\$950.00



The Handbook of West European Pension Politics

Edited by **Ellen, M. Immergut**, Humboldt University, Berlin, **Karen, M. Anderson**, Associate Professor, Nijmegen University, The Netherlands, and **Isabelle Schulze**, Researcher, Mannheimer Zentrum für Europäische Sozialforschung (MZES)

The Handbook of West European Pension Politics provides scholars, policy-makers and students with the definitive overview of the political and policy issues involved in pension policy, and well as case studies of contemporary pension politics in 16 countries.

December 2006 | 960 pages

0-19-929147-0 / 978-0-19-929147-2, **HARDBACK**

£85.00/\$160.00

Prices and extents are accurate at the time of going to press, but are liable to alteration without notice.

ORDERING IN THE US

All orders must be prepaid by Check, Money Order or Credit Card. Institutions and libraries may use purchase orders.

Any book may be returned within 30 days for a full refund.

Satisfaction Guaranteed!

Prices and publication dates are subject to change.

Shipping and handling

\$5.00 for the first book,
\$1.25 each book thereafter.

By telephone

1-800-445-9714

By fax

1-919-677-1303

By E-mail

custserv@oup-usa.org

By post

Customer Service Department,
Oxford University Press,
2001 Evans Road, Cary, NC 27513

ORDERING DETAILS Order from our website: www.oup.com

Available from all good booksellers or direct from OUP

ORDERING IN THE REST OF THE WORLD

Please allow 7 days for delivery in the UK;
10 days for Europe; 28 days elsewhere.

Postage and packaging charges

(including VAT)

UK: £3.00 per order

Europe: £6.00 per order

Rest of World: £9.00 per order

(These rates are correct from 1st April
until further notice.)

By telephone

If you have a credit card, please call
+44 (0) 1536 741 727

Out of hours telephone orders

+44 (0) 1536 454 534

You will need to give your name and address,
your credit card number and expiry date, and
the author and title of each book.

By fax

If you have a credit card, you can fax
your form to:
+44 (0) 1536 454 518

By post from the UK

Send your order form and payment to:
Direct Sales Department
Oxford University Press
Corby, Northants, NN18 9BR

By Post from Eire, Europe and outside the UK

Send your order form and payment to:
Direct Sales Department
Oxford University Press
Saxon Way West, Northants,
NN18 9ES